

Article Contents

Introduction

Theoretical framework

Hypothesis formulations

Green transformational leaders and green organizational agility

Green transformational leadership and organizational innovativeness

Organizational innovativeness and green organizational agility

Green transformational leadership, HRM practices and organizational innovativeness

Information technology capabilities, green transformational leadership and organizational innovativeness

Metaverse adoption, organizational innovativeness and green organizational agility

Methodology

Data analysis

RESEARCH ARTICLE | APRIL 29 2025

How leadership fosters sustainable organizational agility through metaverse adoption



Garima Saini; Shivani Gupta; Mubashir Majid Baba

— Author & Article Information

Mubashir Majid Baba can be contacted at: mubashirbaba@rediffmail.com

Publisher: Emerald Publishing

Received: August 27 2024

Revision Received: October 31 2024

Revision Received: January 22 2025

Accepted: April 01 2025

Online ISSN: 1758-8561

Print ISSN: 1934-8835

© Emerald Publishing Limited

Licensed re-use rights only

International Journal of Organizational Analysis (2025)

<https://doi.org/10.1108/IJOA-08-2024-4776> [Article history](#)



Share



Get Permissions



Cite

Purpose

The study aims to focus on the necessity for advanced transformational leadership and integration of technology in accomplishing sustainable goals through proactive, innovative approaches to thrive in a complex and environment-conscious world. The integration of metaverse technological adaption and information technological capabilities marks a significant evolution beyond traditional models; enhances the strategies and practices of organizations.