

Purchase Intention of Gen X and Millennials for Eco-Friendly Home Appliances: A Moderated Multi-Group Analysis

— Mehrish Riaz¹, Anirudhan², Danish Khan³ and Zeeshan Meheri Nadeem⁴ —

is more

In today's environmentally-conscious era, the demand for ecofriendly products is critical than ever. However, there is a lack of comprehensive understanding regarding how individuals from various age groups perceive and embrace eco-friendly choices while it comes to making environmentally responsible purchases. This study aims to investigate the impact of generational differences on environmentally-conscious purchases, specifically focusing on consumers from Gen X and Gen Y (millennials). This study, based on responses from a sample of 234 respondents, seeks to enhance our understanding of consumers' motivations to purchase environment-friendly home appliances. To achieve this goal, the study employs an empirical evaluation of the Theory of Planned Behavior model in conjunction with the construct of environmental concern. The data analysis was carried out using SmartPLS 4; furthermore, a multi-group analysis (MGA) was conducted to explore the potential moderating effect of generational cohorts on these relationships. The results show that drivers of environmentally responsible purchase intention were more or less equal in both cohorts, demonstrating that generational cohorts do not moderate the relationship between ecologically responsible purchase intention and its antecedents. Given that the Gen X and millennials have greater purchasing power and are the primary decision-makers in families, the study's novelty resides in undertaking a multi-group study between these two crucial generations.

Introduction

Environmentally responsible consumption aims to minimize harmful effects on the natural world (Kumar et al., 2021).

Environmentally responsible consumption

et al., 2021), which comprised 16

- * Research Scholar, Department of Management Studies, Islamic University of Science and Technology, Amritapuri, India. E-mail: mehri.riaz.97@gmail.com
- ² Associate Professor, Department of Management Studies, Islamic University of Science and Technology, Amritapuri, India. E-mail: anirudhan.suresh@ius.edu.in
- ³ Assistant Professor, Department of Management Studies, Islamic University of Science and Technology, Amritapuri, India. E-mail: danish.khan@ius.edu.in
- ⁴ Research Scholar, Department of Management Studies, Islamic University of Science and Technology, Amritapuri, India. E-mail: zeeshanmeheri@ius.edu.in

© Mehrish Riaz, Anirudhan, Danish Khan and Zeeshan Meheri Nadeem. This is the corresponding author.

E-mail: Zeeshanmeheri@ius.edu.in

environmental consumption. Environmentally responsible consumerism includes a wide range of ecologically conscious acts conducted while purchasing, using, and disposing of consumer goods (Gupta and Agarwal, 2018). Consuming with an eye on environment provides long-term advantages for both individuals and nations throughout the globe (Kumar et al., 2021). Promoting eco-friendly production and consumption practices is essential for the development of a more sustainable future (Kasini et al., 2021).

Prior studies have consistently explored the motivations underpinning the purchase of organic products from a marketing perspective (Ayola et al., 2009; Stoll-Meadows and Davey, 2011; Carforni et al., 2019; and Duhac et al., 2021). However, less research has been conducted on other product categories such as eco-friendly consumer durable goods like electronics and home appliances. Understanding how customers in developing countries relate to eco-friendly household appliances can provide valuable insights into refining marketing strategies, manufacturing practices, and policy formation.

Given that consumer durables and organic products typically differ on several essential factors such as product cost, lifespan, and end-of-life disposal methods, conclusions drawn from research on organic products should be cautiously applied to consumer durables until contextual validation has taken place. Additionally, due to variations in their economic situations, insights gained from significant research findings in Western nations on generational differences cannot be directly applied to buyers in developing nations without further verification (Agarwal and Gupta, 2018). From an economic standpoint, developed countries have higher per capita incomes, indicating higher purchasing power and living standards. Conversely, emerging countries such as India have lower per capita income and largely depend on basic industries and agriculture.

Conventional home appliances made of non-sustainable materials harm the environment due to their shorter lifespan, higher resource consumption (such as water and electricity), higher repair costs, and increased need for replacements. On the other hand, eco-friendly household appliances with an Energy Star label or other energy efficiency rating are designed to use less energy and significantly reduce annual carbon dioxide emissions, thereby lowering global warming and conserving vital resources like energy and water (Ghose and Chandra, 2020; and Bhunji, 2021). The demand for consumer durable goods may rise further as a result of India's increasing aspirations, rapid urbanization, robust middle-class expansion, and changing lifestyles (Ghose and Chandra, 2020). Consequently, encouraging the use of ecologically friendly appliances is essential in India to reduce environmental hazards in the future.

The current study also adds to the body of knowledge regarding generational influences on green consumption behavior (Chen et al., 2019; Kapferer and Michelin-Destezet, 2020; and Casalegno et al., 2022). One of the primary goals of this study is

to investigate the consumer's green purchase intentions in light of the Generation-Cohort Theory (GCT; Ingelhart 1977 and 1990) and the Theory of Planned Behavior (TPB; Ajzen, 1991). It seeks to comprehend if generational disparities exist for these antecedents of environmentally responsible purchase intention. Companies that possess a deeper understanding of the disparities between generations' desire to acquire eco-friendly products could potentially create eco-friendly appliances that cater to the distinct motives and beliefs of every generation, consequently increasing the appeal of purchasing such products among consumers.

Thus, this study attempts to investigate the elements that lead to Indian consumers' environmentally conscious choices towards consume durable products, keeping in mind the growing potential of the consumer durables sector in India. To develop an empirical framework on responsible consumption behavior for Indian consumers belonging to Gen X and Gen Y (millennials), the current study seeks to investigate what factors contribute to enhancing environment-friendly purchase intention concerning buying eco-friendly home appliances in a developing nation like India. Because these consumer groups are important decision-makers and purchasers of home-appliances in Indian households, the current study performed a multi-group analysis.

Literature Review

Theory of Planned Behavior

The TPB, formulated by Ajzen (1991), extends the Theory of Reasoned Action (TRA) proposed by Fishbein and Ajzen (1975) by incorporating the construct of perceived behavioral control. TPB posits that attitude, subjective norms, and perceived behavioral control are the primary determinants of behavioral intention. These elements are foundational in predicting behavioral intentions as supported by a substantial body of empirical research (Ajzen, 1991).

In marketing research, behavioral intentions are defined as the combination of customers' desire for a product and their monetary capacity to pay for it (Bläsi et al., 2023). TPB asserts that the presence of an intention to perform a specific action is the most immediate predictor of an individual's actual behavior (Ajzen, 1991). However, the distinction between "intention to behave" and "actual behavior" is significant. Despite pro-environmental sentiments and intentions to purchase eco-friendly products, less individuals engage in environmentally conscious buying practices in reality. This discrepancy is known as the intention-behavior gap or green gap (Fitz, 2016; and Kaur et al., 2021).

Research has shown that while TPB effectively explains and predicts consumer intentions in various sustainability and pro-environment domains (Ramasubbu et al., 2012; Ichigaya and Hwang, 2017; Chaudhury, 2018; Tommaselli et al., 2018; and Shyamini and Kumar, 2022), it often does not account for domain-dependent variables. These

variables, which are not included in the TPB framework, can significantly influence the transition from intention to actual behavior (Armitage and Conner, 2001). For cross-sectional studies, such as those in green marketing, intention has traditionally been seen as a crucial determinant of actual behavior (Ghose and Chandra, 2020). Even with pro-environmental sentiments and intentions to purchase eco-friendly products, few customers in reality engage in environmentally conscious buying practices. This phenomenon is referred to as the intention-behavior gap or green gap (Eriz, 2016c and Kaem et al., 2021). Future research can fill this vacuum in the literature by using a longitudinal methodology.

Pro-Environmental Attitudes: Pro-environmental attitude has gained significant attention from researchers as a crucial factor in predicting environmental purchasing behavior (Thau et al., 2020). This attitude reflects an individual's views and opinions about the ecological environment, indicating their concern for the natural world (BisangGibson et al., 2013). A positive pro-environmental attitude often leads to adherence to environment-friendly behaviors. Consequently, a favorable attitude towards eco-friendly products is a key starting point for encouraging sustainable consumption (Marzook and Mahrous, 2009; Park and Lin, 2010; Moon, 2021; and Wang et al., 2021). It is reasonable to infer that consumers' attitudes significantly influence their intentions to make green purchases, such as buying eco-friendly home equipment.

Subjective Norm: Subjective norm is based on an individual's subjective assumptions regarding what his/her friends and associates will feel about his/her choices, and their moral judgement to follow these choices (Ghose and Chandra, 2020). Subjective norm is a key factor in determining if a person will purchase an environment-friendly item based on the suggestions of individuals important in his or her life (Blamey et al., 2019).

Perceived Behavioral Control: TPB framework suggested that customers' intentions to perform a behavior is dependent on the presence of appropriate resources and the ability to act in a particular way (Ajzen, 1991). The addition of this variable in the TRA framework made it simpler to gauge people's intentions to perform a certain activity (Pascary et al., 2022). The buyer must be persuaded that there are resources accessible and that there are alternatives that could either promote or inhibit contact. Scholars in the field of environment-friendly consumption made extensive use of the construct (Thau et al., 2010; Bang et al., 2014; Tommaselli et al., 2016; Ibarra et al., 2019; Prendergast and Teig, 2019; and Dilorio et al., 2021).

Environmental Concerns: One of the earliest ideas incorporated in environmental research was environmental concern (Audi, 1984). The level of personal involvement in issues related to the environment is referred to as environmental concern (Khi and Hart, 2010). It stimulates people's emotional reactions when it comes to environmental preservation (Loc, 2006). A person's increased environmental concern depends on the

degree in which they take the environment as a valuable asset that is in danger. As a result of this concern, there is a higher chance that ecologically friendly consumption habits will be adopted (Kilbourne and Pickett, 2008). Consumers with better environmental awareness are more likely to be concerned about the environment (Ghose and Chaudhury, 2020). It is becoming increasingly vital to understand how environmental concerns affect Indian customers' intentions to make sustainable choices, given India's increasing economic growth and its negative consequences on the environment. Therefore, we anticipate that environmental concerns will have a favorable impact on consumer's intention to purchase eco-friendly goods.

Generational Cohort Theory

Inglehart (1977) outlined the GCT, which asserts that a collection of people who experienced identical economic, political, social, and cultural occurrences in their growth phase would eventually go on to have identical opinions and behaviors throughout their entire lives. To investigate the beliefs, attitudes, and behaviors of cohort generation regarding the topic of environmentally conscious consumption, which can be described as consumption where buyers examine the environmental impact of the goods they purchase, we rely on the Theory of Planned Behavior (TPB) (Ajzen, 1991) and the GCT (Inglehart, 1977). By thoroughly investigating the values, beliefs, attitudes, and behaviors of an intended generation, according to the significant incidents and socioeconomic patterns that took place throughout the early stages of life, it may be possible to determine advertising campaigns that will be attractive to that particular generation (Thach et al., 2021). The present study explored the factors that influence customers' willingness to buy ecologically sound durable products and also looked at the moderating effect of generational values. The generational cohort may be broken down into five age categories: Silent Generation (1925-1945), Baby Boomers (1946-1964), Generation X (1965-1980), Generation Y (commonly known as millennials; born 1981-1996), and Generation Z (born 1997-2012) (Lin and Chen, 2022).

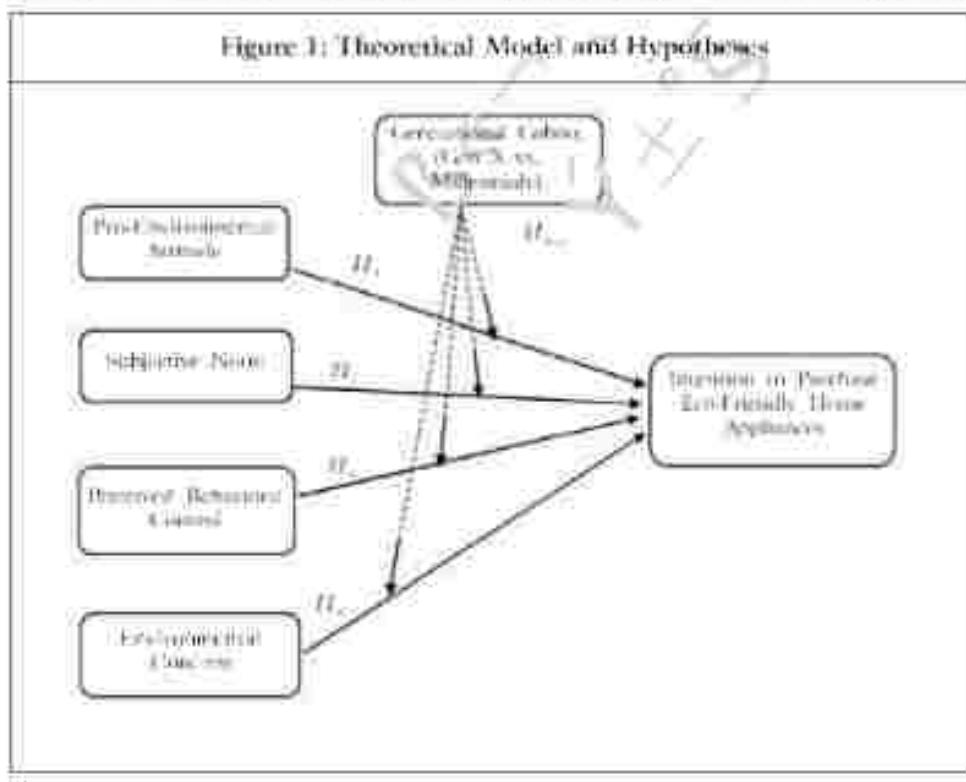
Gen X and Millennials: According to generational cohort academics, the generation known as Gen X covers people born between 1963 and 1980, whereas Gen Y (millennials) includes people born between 1981 and 1996 (Williams and Page, 2011; Schultz et al., 2012; and Lin and Chen, 2022). According to prior research, Gen X and Millennials have distinct histories, abilities, and desires when compared to each other as well as their earlier generations (Wolfgang and Polkowiczuk, 2001). For those in Gen X, knowledge and creativity are essential and are recognized for their ability to be independent, practical, and diligent (Taylor and Gao, 2014). They perceive innovation as altering their reality, watching more television, and going to museums and exhibitions featuring historical crafts than previous generations. Gen X is distinguished by its independence, desire for emotional security, preference for informality, and entrepreneurialism (Howe and Strauss, 2007). The members of Gen X are people who were raised before technological innovation was widely adopted.

Millennials, frequently referred to as digital natives (Hargrave, 2010), make use of technology frequently. These consumers are passionate about fashionable products (Williams and Page, 2011), and because of their impact on overall spending across a variety of product categories, they play a crucial role in the market. This have a tremendous spending power and are regarded as the second-largest cohort of buyers after Baby Boomers (Straubhaar and Hesse, 2007). Because of their willingness to accept and flexibility towards various ways of life, millennials is additionally referred to be the best-educated and most culturally diverse generation in history (Wolbing and Polkowszczyk, 2001). Gorio (2012) found millennials are more inclined to behave as responsible consumers regardless of limited resources. Higher levels of education have been identified as the primary justification for millennials' stronger acceptance of environment-friendly practices (McKinsey, 2010). Additional studies examining millennials' attitudes and behaviors toward environment-friendly goods about those of preceding generations are needed (Bisconti and Avithal, 2014). The present study examines, in light of the foregoing reasoning, that generational differences will underlie the linkages between ecofriendly purchase intention and its antecedents. As a result, we propose that the antecedents of purchase intention will be stronger for millennials as compared in Gen X.

Hypothesis Development

Based on literature review, the following hypotheses have been formulated (Figure 1):

Figure 1: Theoretical Model and Hypotheses



- H₁*: There is a positive relationship between job-environmental attitude and intention to purchase eco-friendly home appliances.
- H₂*: There is a positive relationship between subjective norms and intention to purchase eco-friendly home appliances.
- H₃*: There is a positive relationship between perceived behavioral control and intention to purchase eco-friendly home appliances.
- H₄*: There is a positive relationship between environmental norms and intention to purchase eco-friendly home appliances.
- H₅*: The strength of the relationship between job-environmental attitude and purchasing intentions for eco-friendly home appliances is stronger for millennials than for Gen X.
- H₆*: The strength of the relationship between subjective norms and purchasing intentions for eco-friendly home appliances is stronger for millennials than for Gen X.
- H₇*: The strength of the relationship between perceived behavioral control and purchasing intentions of eco-friendly home appliances is stronger for millennials than for Gen X.
- H₈*: The strength of the relationship between environmental norms and purchasing intentions of eco-friendly home appliances is stronger for millennials than for Gen X.

Data and Methodology

Sample and Data Collection Procedure

To collect the data, a mall-intercept survey was used, and it lasted about a period of three weeks in March 2021. The intended audience consisted of buyers in India's Delhi-National Capital Region (also known as the NCR). The study was done in supermarkets and exclusive brand outlets (EBOs) located in five major malls in NCR selling home appliances such as refrigerators, air conditioners, televisions, dishwashers, etc. with Energy Star ratings and other green labels. The snowball sample strategy was applied by approaching people buying stores in these markets and shopping centers. Only individuals who were well-informed about eco-friendly home appliances were given questionnaires. Respondents were contacted on working days from 14:00 to 21:00 hours and on weekly off days from 11:00 to 21:00 hours to produce a sample that was significantly representative of the population. People who participated had a choice of responding to questions on paper or digitally on their smartphones or tablets. A total of 348 of the 490 completed questionnaires received were valid, yielding a response rate of 71.02%. Of the 348 responses, 234 (123 for millennials and 111 for Gen X) were used for analysis. The sample profile is presented in Table 1.

Table 1: Sample Profile

| | Millennials | | Gen X | |
|-----------------------|-------------|-------|--------|-------|
| | Number | % | Number | % |
| Gender | | | | |
| Female | 65 | 31.58 | 198 | 61.82 |
| Male | 48 | 21.42 | 132 | 38.18 |
| Monthly Income | | | | |
| Below ₦25,000 | 76 | 34.11 | 36 | 34.00 |
| ₦25,000-₦40,000 | 43 | 18.92 | 30 | 27.27 |
| ₦40,000+ (Laki) | 34 | 14.44 | 12 | 11.22 |
| Above ₦40,000 | 10 | 4.34 | 8 | 7.61 |
| Education | | | | |
| High School or Less | 10 | 2.81 | 13 | 12.01 |
| Undergraduate | 31 | 16.21 | 29 | 26.81 |
| Graduate | 47 | 25.71 | 47 | 43.66 |
| Postgraduate | 48 | 26.96 | 21 | 19.49 |
| Note: N = 233 | | | | |

Data Source and Measurement Scale

The development of the measurement scale started with a pilot study to ensure the questionnaire was accurate, reliable, valid, and easy to comprehend. Based on the pilot study on a sample of 60 participants, reliability and validity were checked, which were within the recommended threshold. Moreover, content validity was checked by sharing the questionnaire with three university lecturers who specialize in consumer behavior, who reviewed it and gave suggestions. Based on their suggestions, some words were changed after taking the preliminary survey's suggestions. The term "nonbinary," which denoted a third gender, was substituted with "other." This method demonstrated that it was effective in obtaining an adequate number of sample for a structural equation modeling (SEM) analysis. Each item was scored on a 5-point Likert-type scale with the options "strongly disagree" and "strongly agree."

The measurement scales used in the questionnaire were adopted from the previous studies; environmental concern with four dimensions was adopted from Diez and Font (2010); perceived behavioral control with three dimensions from Kim and Hsu (2010); subjective norm with two dimensions from Chan and Lau (2002); purchase intention using three dimensions from Kim et al. (2013); and to evaluate the pro-environmental attitude four items were adopted from Kim and Hsu (2010). Every scale extracted from previous investigation was used in its entirety, and no items were removed except for the scale of pro-environmental attitude. The questionnaire only incorporated four of the six

items from the scale of Kim and Han (2013) for the pro-environmental attitude pilot study.

Results and Discussion

Due to its popularity in the field of social science research, particularly in the field of marketing, SmartPLS 4 software was used to test the measurement model among the other possibilities (Haj et al., 2017). Since the scales were adopted from the previous studies and were modified, we carried out confirmatory factor analysis (CFA) (Table 2). The standardized factor loadings satisfied the minimum requirement of 0.6 for all factors (Hair et al., 2017). Additionally, to evaluate reliability and validity, Cronbach's alpha (Cron, α), composite reliability (CR), and average variance extracted (AVE) were employed. The findings supported the reliability and validity of the constructs tested in the current study, with Cronbach's alpha, CR scores all exceeding 0.7 (Fornell and Larcker, 1981).

The AVE for the constructs was higher than 0.50 for the overall sample, which again contributes convergent validity. Table 3 presents the satisfactory confirmatory factor analysis results for the individual samples of Gen X and millennials. Bentler fit-measure ratio (HTMT) matrix criteria were applied to determine the discriminant validity of each reflective scale incorporated into the framework (Table 4). The HTMT ratio received favorable evaluations below 0.84 (Henseler et al., 2015) in all the cases. Because of the strong ability to assess the discriminant validity, the HTMT mostly over the Fornell and Larcker criteria was retained in the paper.

The structural model was used to test the hypotheses on the three suggested criteria: the path coefficients along with the value of the t -statistics, the coefficient of determination (R^2) and the Stone-Geisser criterion (D^*) (Gensler, 1973). To examine the relevance of the structural correlations, a bootstrapping approach centered around 5000 runs was used (Haj et al., 2017). The findings support hypotheses H_1 , H_2 , H_3 , and H_4 by demonstrating p -values less than 0.05, showing the considerable positive effects of pro-environmental attitude, subjective norm, perceived behavioral control, and environmental concern on purchase intention (Table 5).

Using R^2 indices, the structural model's explanatory and predictive ability was evaluated and R^2 values exceeded the advised threshold of 0.10 (Eck and Miller, 1992). The constructs' predictive relevance has been cross-validated by analyzing D^* values using the blindfolding approach (Gensler, 1973). Furthermore, the O^* test outcomes show that all constructs have a positive value, suggesting that all constructs meet the criterion of relevance (Chan et al., 2009).

Multi-Group Analysis

In the final part of the study we looked at the notable variation between Gen X and millennials in terms of their environmentally responsible purchase intention. Multi-group

Table 2: Descriptive Statistics and CFA Constraints for the Combined Model

| Constructs and Factors | M | S.D. | Factor Loading | t-Value |
|---|-------|-------|----------------|---------|
| Pro-Environmental Attitude Adopted from Kim and Han (2019) | | | | |
| ATT1. Environmentally friendly behavior = 0.87%, CR = 1.823, AVE = 0.887 | | | | |
| ATT1. Encouraging environmentally friendly behaviors is [Environmentally friendly behavior (good)] | 0.791 | 0.021 | 0.791 | -31.647 |
| ATT2. Encouraging individuals to [Environmentally friendly individuals (friendly behavior) (good)] | 0.847 | 0.026 | 0.844 | 32.397 |
| ATT3. Encouraging environmentally friendly behaviors on [Environmentally friendly employees (friendly employee) (good)] | 0.819 | 0.026 | 0.819 | 32.397 |
| ATT4. Encouraging environmentally friendly products (friendly products) (friendly products (good)) | 0.835 | 0.026 | 0.835 | 29.554 |
| Subjective Norm Adopted from Zhou and Lai (2002) | | | | |
| SNC1. Agree = 0.604, CR = 0.845, AVE = 0.731 | | | | |
| SNC1. More people who are important to me would encourage me to promote ecologically friendly appliances | 0.750 | 0.027 | 0.750 | 36.037 |
| SNC2. People who are important to me think I should purchase ecologically friendly appliances | 0.731 | 0.027 | 0.731 | 36.037 |
| Perceived Reinforcement Control Adopted from Zhou and Lai (2002) | | | | |
| PRC1. Agree = 0.606, CR = 0.852, AVE = 0.747 | | | | |
| PRC1. Whether it is good to buy ecologically friendly appliances is [Buy ecologically friendly appliances is entirely up to me] | 0.751 | 0.029 | 0.751 | 37.031 |
| PRC2. I have resources here and opportunities to buy ecologically friendly appliances | 0.733 | 0.027 | 0.733 | 4.731 |

142

| Constructs and Factors | M | SD | Factor Loading | t-Value |
|---|-------|-------|----------------|---------|
| How I see ourselves that I want to, I can best visually represent on place of environmental influences | 0.901 | 0.137 | 0.866 | 3.285 |
| Environmental Concern Adopted from Neal and Fiske (2001) | | | | |
| Ecocentrism = 0.826, ESI = 0.541, AVI = 0.639 | | | | |
| ESI: We are appraising the how the majority of people think earth and supplier | 0.946 | 0.020 | 0.946 | 42.942 |
| ESI: The behavior of nature is more valuable than other goods/treasures | 0.851 | 0.018 | 0.857 | 41.378 |
| EVI: Humans and animals have as much right as humans to survive | 0.771 | 0.041 | 0.778 | 18.774 |
| AVI: If things withstands one heat, insect can cause it to with 3000 experiences a major ecological catastrophe | 0.568 | 0.011 | 0.569 | 34.044 |
| Purchase Intentions Adopted from Kim et al. (2007) | | | | |
| Purchase intent = 0.870, CII = 0.853, AVI = 0.765 | | | | |
| CII: I am willing to purchase ecologically influences for personal use | 0.871 | 0.020 | 0.871 | 41.446 |
| CII: I will purchase ecologically home appliances | 0.921 | 0.011 | 0.922 | 49.645 |
| AVI: I will purchase energy efficient energy appliances | 0.891 | 0.014 | 0.891 | 41.542 |

Pinchuk, Dimension of Gen X and Millennials for Eco-Friendly Home Appliances: A Multidimensional Multi-Group Analysis.

**Table 3: Descriptive Statistics and CFA Constructs
for Gen X and Millennials**

| Construct Item | Gen X | | | | Millennials | | | |
|----------------|---------|-------|-------|-------|-------------|-------|-------|-------|
| | Loading | Alpha | CR | AVE | Loading | Alpha | CR | AVE |
| ATT | | 0.883 | 0.883 | 0.741 | | 0.776 | 0.781 | 0.591 |
| ATT1 | 0.834 | | | | 0.796 | | | |
| ATT2 | 0.868 | | | | 0.790 | | | |
| ATT3 | 0.901 | | | | 0.748 | | | |
| ATT4 | 0.838 | | | | 0.818 | | | |
| SN | | 0.812 | 0.811 | 0.839 | | 0.725 | 0.802 | 0.778 |
| SN1 | 0.894 | | | | 0.834 | | | |
| SN2 | 0.798 | | | | 0.729 | | | |
| PBC | | 0.826 | 0.838 | 0.741 | | 0.793 | 1.014 | 0.669 |
| PBC1 | 0.894 | | | | 0.912 | | | |
| PBC2 | 0.849 | | | | 0.827 | | | |
| PBC3 | 0.848 | | | | 0.802 | | | |
| EC | | 0.839 | 0.866 | 0.792 | | 0.742 | 0.777 | 0.557 |
| EC1 | 0.853 | | | | 0.829 | | | |
| EC2 | 0.869 | | | | 0.811 | | | |
| EC3 | 0.823 | | | | 0.780 | | | |
| EC4 | 0.806 | | | | 0.759 | | | |
| PI | | 0.861 | 0.863 | 0.782 | | 0.869 | 0.874 | 0.792 |
| PI1 | 0.851 | | | | 0.839 | | | |
| PI2 | 0.860 | | | | 0.898 | | | |
| PI3 | 0.868 | | | | 0.892 | | | |

Table 4: Discriminant Validity (Heterotrait-Monotrait Ratio (HTMT) Matrix)

| | ATT | EC | PBC | PI | SN |
|-----|-------|-------|-------|-------|----|
| ATT | | | | | |
| EC | 0.668 | | | | |
| PBC | 0.699 | 0.716 | | | |
| PI | 0.711 | 0.684 | 0.744 | | |
| SN | 0.651 | 0.570 | 0.671 | 0.521 | |

Table 5: Structural Model Evaluation

| Hypothesis | Relationship | Betas | tValue | pValue | Contrast |
|------------|--------------|--------|--------|--------|-----------|
| H_1 | ATT → PI | 0.444 | 5.963 | 0.000 | Supported |
| H_2 | SN → PI | 0.193 | 4.153 | 0.000 | Supported |
| H_3 | PRC → PI | -0.100 | 2.092 | 0.056 | Supported |
| H_4 | TC → PI | 0.271 | 4.762 | 0.000 | Supported |

Note: Power (beta=0.5) = 0.657; $\alpha^2 = 0.322$. * Relationships significant at $p < 0.05$.

analysis (hereafter MGA) was used to validate H_{inv} , utilizing the SmartPLS4 program. We anticipate major variations in the correlations among the dimensions based on generational cohort, namely, Gen X ($N = 198$) born between 1965 and 1980 and millennials ($N = 126$) born between 1981 and 1996 (Li and Chen, 2022). Subsequently before conducting the MGA, the construct invariance (measurement in the variance of composite, MWCOM) of the model in the two groups has been established (Table 6). Also, the configural invariance is established by using the same items, algorithm, and data procedure for every construct in both groups. Finally, the permutation test findings did not support the equality of the composite mean values and variances for the constructs, which is the third step of the process (Henseler et al., 2015); hence partial measurement invariance was confirmed and the phenomenon supports the MGAs usefulness in the hypothesis testing.

Table 6: Results of Invariance Measurement Testing (Bootstrapping Results)

| Path | Configural Invariance | Original (Gen X) | p-Value (Gen X) | Original (Millennials) | p-Value (Millennials) | Invariant |
|----------|-----------------------|------------------|-----------------|------------------------|-----------------------|-----------|
| ATT → PI | No | 0.423 | 0.000 | 0.471 | 0.000 | Yes |
| SN → PI | No | 0.193 | 0.004 | 0.196 | 0.007 | Yes |
| PRC → PI | No | 0.104 | 0.157 | 0.119 | 0.273 | Yes |
| TC → PI | No | 0.271 | 0.000 | 0.268 | 0.000 | Yes |

Using the MGAs, it is feasible to determine whether there are any statistically significant variations in variable estimations between previously identified data categories. The findings revealed that all the differences were found insignificant since all the paths have a p-value of more than 0.05. The path coefficients in the case of Gen X and millennials are not significantly different and all the antecedents of purchase intention are more or less equal in the case of both Gen X and millennials.

p-value for PBC in both the separate models is higher than 0.05, suggestive of the fact that purchase intention is not affected by PBC for the individual samples of Gen X and millennials. All the direct path coefficients, *t*-values, and *p*-values for the two separate models and the combined model are revealed in Table 7. Thus, the differences in path coefficients revealed that the impact of generation cohorts on environmentally responsible purchase intention was not stronger in the case of millennials, nor was the suppression correct for Gen X consumers. The results of the multi-group analysis are summarized in Table 8.

Table 7: Direct Relationships

| Path | Gen X | | | Millennials | | |
|----------|-------|-----------------|------------------|-------------|-----------------|------------------|
| | Beta | <i>t</i> Values | <i>p</i> -Values | Beta | <i>t</i> Values | <i>p</i> -Values |
| ATT → PI | 0.423 | 4.611 | 0.000 | 0.470 | 5.688 | 0.000 |
| SN → PI | 0.193 | 2.890 | 0.001 | 0.156 | 2.913 | 0.001 |
| PBC → PI | 0.104 | 1.522 | 0.127 | 0.119 | 1.271 | 0.213 |
| EC → PI | 0.190 | 3.348 | 0.001 | 0.268 | 3.090 | 0.000 |

Note: $R^2 = 0.37$, $Q^2 = 0.11$ (millennials) $R^2 = 0.35$, $Q^2 = -0.04$. Relationships are significant at $p < 0.05$.

Table 8: Multi-Group Analysis (Welch's Satterthwaite Test)

| Hypothesis | Relationship | Difference (Millennials vs. Gen X)) | <i>t</i> -Value ([Mil- lennials vs. Gen X])) | <i>p</i> -Value (Mil- lennials vs. Gen X)) | Contrast |
|------------|--------------|---|---|---|---------------|
| H_0 | ATT → PI | -0.006 | 0.0052 | 0.951 | Not Supported |
| H_0 | SN → PI | 0.179 | 0.431 | 0.648 | Not Supported |
| H_0 | PBC → PI | 0.031 | 0.234 | 0.813 | Not Supported |
| H_0 | EC → PI | -0.061 | 0.455 | 0.629 | Not Supported |
| H_0 | EC → PI | 0.213 | -1.265 | 0.160 | Supported |

Note: Differences significant between the cohorts: *p* value less than 0.05

Conclusion

Contributing to the green literature, this paper adds to the existing body of knowledge by addressing the need for investigation into how generations moderate the relationship

between environmentally responsible purchase intention and its antecedents (Ivancic et al., 2019). Since many researchers have concentrated largely on millennials or centennials, the findings close the long-standing research gap in the literature about generational differences by taking older generations into account (Pisacane and Vecchio, 2014; and Cárceles-Arroyo and Miyne-Gaudencio, 2022).

Our findings imply that attitude, subjective norm, perceived behavioral control, and environmental concern all have a positive influence on customers' intentions to purchase ecologically responsible products. However, moderation analysis reflected that there are no significant differences in the purchase intention of eco-friendly products among the two generational cohorts, i.e., Gen X and millennials. This reflects that purchase intention for eco-friendly products or green purchase intention is influenced by both the generations with same strength. This provides valuable insights concerning the acceptance of eco-friendly products among consumers at a large scale.

The results suggest that often considered separately, neither Gen X nor millennial's intention to buy is significantly influenced by perceived behavioral control. This may have significant effects on our comprehension of the factors that influence each generational category's desire to acquire eco-friendly products (Boudair et al., 2022). Subsequent research endeavors ought to proceed with interpreting these results and assessing the influence of supplementary elements such as proportion of the sample taken and contextual or environmental factors.

The study further highlighted that consumers' concern for the environment positively impacts their cognitive tendency for purchasing those products that have comparatively less impact on the environment. This shows that marketers can position their advertisements and social media post by increasing the impact of non-ecofriendly products on the environment and how using ecofriendly products can save our planet from hazardous impacts. Such promotions will motivate consumers to contribute towards a greener environment by purchasing ecofriendly products.

Theoretical Contribution

Our study's findings not only corroborate past findings but also considerably broaden the existing theoretical framework, laying the groundwork for future investigations. The current study represents a pioneering attempt that offers a valuable understanding of the impact of generational cohorts on green durable consumption in India. The study while investigating the generational influences found that there was no significant impact of Gen X and millennials on environmentally responsible purchasing intention concerning ecofriendly home appliances. Also, one can observe a strong association between the intention to make green durable purchases and its antecedents suggestive of the fact that the people of India embrace the purchase of such products irrespective of the generations they belong to. The study employed TPB to examine the purchase intention for environmentfriendly household equipment. The influence of the drivers of the TPB to buy green home appliances has been verified by our study's findings. It

implies that the TPIR integrates effortlessly with the construct of environmental concern in the data set, hence improving the predictive power of the model.

Practical Implications: Marketing managers can use the investigation's significant recommendations for developing and implementing marketing strategies. According to the study, customers create their intention to buy particular products based on entrenched norms. To enhance customers' environment-friendly beliefs, advertisements must simultaneously promote positive attitudes towards environment-friendly products and showcase the ecological benefits of using ecologically home appliances. Also, advertisements must simultaneously raise the degree of environmental concerns among consumers by highlighting the hazards of environmental pollution and global warming. In addition, managers must focus on distributing environment-friendly household types of appliances on a wider scale, particularly in emerging nations like India, where there are not many green options. A majority of certain products are available in the market. Furthermore, by creating laws that provide incentives for the purchase of environment-friendly goods, authorities can influence consumers' intentions to make purchases. On the other hand, lowering the prices of these goods can also help make them more accessible to consumers, and this will encourage customers to make larger purchases, which will ultimately benefit the environment.

Limitations and Future Scope: Despite the significant insights and outcomes that our study offers to researchers as well as practitioners, it is subject to some limitations. Firstly, participants for the study were only selected from urban areas, so they were anticipated to be engaged on contemporary and classic social media platforms, as well as informed about environmental issues. Because the study was restricted to a specific region of the nation, the findings do not support the proposed model's generalization. Future studies might use a sample that is more diverse in terms of demographics and includes rural samples as well. Secondly, convenience sampling was used in the study, leading to undetected systematic and variable errors in the present investigation. A more probabilistic sampling strategy would be advantageous for future studies. Unlike patients, generational differences can be insightful, but concentrating only on these disparities across groups could leave out possibly more significant difference differences group (Pimentel et al., 2019). Therefore, in addition to generalization, the significance of cultural, geographical, and behavioral distinctions within a generation should be emphasized in future research. ◉

References

1. Agrawal R and Gupta S (2018), "Consuming Responsibly: Exploring Environmentally Responsible Consumption Behaviors", *Journal of Global Marketing*, Vol. 31, No. 4, pp. 231-245, <https://doi.org/10.1080/08917512.2017.1415402>
2. Ajzen I (1991), "The Theory of Planned Behavior", *Organizational Behavior and Human Decision Processes*, Vol. 50, No. 2, pp. 179-211, [https://doi.org/https://doi.org/10.1016/0740-5971\(91\)90020-T](https://doi.org/https://doi.org/10.1016/0740-5971(91)90020-T)

3. Anil J H (1984). "Socially Responsible Consumers: Profile and Implications for Public Policy". *Journal of Macromarketing*, Vol. 5, No. 2, pp. 18-39. <https://doi.org/10.1177/027614678400500203>
4. Armitage C J and Conner M (2001). "Efficacy of the Theory of Planned Behaviour: A Meta-Analytic Review". *British Journal of Social Psychology*, Vol. 40, No. 4, pp. 471-499.
5. Bang H, Odio M A and Reio T (2014). "The Moderating Role of Brand Reputation and Moral Obligation: An Application of the Theory of Planned Behavior". *Journal of Management Development*, Vol. 33, No. 4, pp. 282-298. <https://doi.org/10.1108/JMID-12-2013-0112>
6. Bhatty M Y, Zeng F, Soomro Y A and Khan M A (2019). "Young Chinese Consumers' Decision Making in Buying Green Products: An Application of Theory of Planned Behavior with Gender and Price Transparency". *Indonesian Journal of Commerce and Social Science*, Vol. 13, No. 3, pp. 399-619.
7. Biswas-Biswas M J, Iyer A, Fichling K S and Zaheer H (2013). "Relationships Between Daily Afflict and Proenvironmental Behavior at Work: The Moderating Role of Proenvironmental Attitudes". *Journal of Organizational Behavior*, Vol. 34, No. 2, pp. 156-175.
8. Blöse R, Eiser M, Kraus S et al. (2020). "Non-Sustainable Buying Behavior: How the Fear of Missing Out Drives Purchase Intentions in the Fashion Industry". *Business Strategy and the Environment*, June, pp. 1-16. <https://doi.org/10.1002/bse.3309>
9. Bordini M, Gil-Sánchez M and Salas N (2023). "The Impact of Value Orientation in Sustainable Services: Understanding Generational Differences". *Journal of Service Marketing*, Vol. 37, No. 2, pp. 153-167. <https://doi.org/10.1108/JSM-06-2021-0234>
10. Casalegno C, Cunotto F and Saitta G (2022). "Exploring the Antecedents of Green and Sustainable Purchase Behaviour: A Comparison Among Different Generations". *Psychology & Marketing*, Vol. 39, No. 3, pp. 1007-1021.
11. Chayco-Arroyo J and Márquez-Gauderrama A J (2022). "Antecedents of Online Impulse Buying: An Analysis of Gender and Centennials and Millennials Perspectives". *Journal of Theoretical and Applied Electronic Commerce Research*, Vol. 17, No. 1, pp. 122-137.
12. Chen R Y K and Lau L B Y (2002). "Explaining Green Purchasing Behavior: A Cross-Cultural Study on American and Chinese Consumers". *Journal of International Consumer Marketing*, Vol. 14, Nos. 2&3, pp. 9-40.
13. Choudhury B (2018). "Green Buying Behavior in India: An Empirical Analysis". *Journal of Global Responsibility*, Vol. 9, No. 2, pp. 179-192. <https://doi.org/10.1108/JGR-12-2017-0058>

14. Chin W.W., Peterson R.A. and Bowen S.P. (2008), "Structural Equation Modeling in Marketing: Some Practical Reminders", *Journal of Marketing Theory and Practice*, Vol. 16, No. 4, pp. 287-298.
15. Diet M.E. and Fan X. (2010), "The Determinants of Hotel Marketing Managers' Green Marketing Behavior", *Journal of Sustainable Tourism*, Vol. 18, No. 2, pp. 157-174.
16. Dibattista N. (2021), "Factors Influencing The Green Purchase Behavior of Millennials: An Emerging Country Perspective", *Cogent Business and Management*, Vol. 8, No. 1, <https://doi.org/10.1080/23311975.2021.1908745>.
17. Drice J.C., do Silva M.C., Mauad J.R.C. et al. (2021), "Extending the Theory of Planned Behavior to Understand Consumer Purchase Behavior for Organic Vegetables in Brazil: The Role of Perceived Health Benefits, Perceived Sustainability Benefits and Perceived Price", *Food Quality and Preference*, Vol. 91, December 2021, <https://doi.org/10.1016/j.foodqual.2021.104191>
18. Echegaray J. and Haugstein F.V. (2017), "Assessing the Intention-Behavior Gap in Electronic Waste Recycling: The Case of Brazil", *Journal of Clean Air Pollution*, Vol. 142, pp. 180-190, <https://doi.org/10.1016/j.jcleco.2016.05.004>
19. Erce M. (2016), "An Improved Framework for Predicting Socially Responsible Consumption Behavior: The Development of a Transactional Approach", *International Business Research*, Vol. 9, No. 4, p. 88, <https://doi.org/10.9750/ibr.v09i04p88>
20. Falk R.F. and Miller N.B. (1992), *A Primer for Soft Modeling*. The University of Akron Press, Vol. 36, April, http://books.google.com/books/about/A_Primer_for_Soft_Modeling.html?id=3UJfQgAAQAAJ
21. Fishbein M., Ajzen I. and Beltram A. (1978), *Traitment and Behavior: An Introduction to Theory and Research*. Addison-Wesley, Reading, MA.
22. Hooper D. and Lawler D.F. (1981), "Evaluating Structural Equation Models with Unmeasurable Variables and Measurement Error", *Journal of Marketing Research*, Vol. 18, No. 1, pp. 39-50, <https://doi.org/10.2377/jmkgress.18.1.39>
23. Geisser S. (1975), "The Predictive Sample Reuse Method with Applications", *Journal of the American Statistical Association*, Vol. 70, No. 350, pp. 320-328.
24. Ghezzi A. and Chambers R. (2020), "Models for Predicting Next-visible/Thinnable Products Consumption Behaviour: A Review Article", *Vision*, Vol. 24, No. 1, pp. 81-99, <https://doi.org/10.1177/0957224220919560962>
25. Gupta S. and Agarwal R. (2018), "Environmentally Responsible Consumption: Construct Definition, Scale Development and Validation", *Corporate Social Responsibility and Environmental Management*, Vol. 25, No. 4, pp. 523-536, <https://doi.org/10.1002/csr.1476>

26. Gürbüz E (2012). "A Lifecycle Analysis of Consumer Loyalty Profile: Comparing Generation X and Millennial Consumers". *Journal of Consumer Marketing*, Vol. 29, No. 2, pp. 103-113.
27. Hair J F, Sánchez M, Ringle C M and Mené J A (2012). "An Assessment of the use of Partial Least Squares Structural Equation Modeling in Marketing Research". *Journal of the Academy of Marketing Science*, Vol. 40, pp. 414-433.
28. Hair J F, Hult G T M, Ringle C M and Satorra M (2007). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*, p. 165. Thousand Oaks: Sage.
29. Hassanzadeh, Warki I and Ahmad ul Haq M (2019). "Predicting Eco-Conscious Consumer Behavior Using Theory of Planned Behavior in Pakistan". *Environmental Science and Pollution Research*. <https://doi.org/10.1007/s11356-019-04967-9>
30. Han H, Hsu L T (fone) and Shew C (2010). "Application of the Theory of Planned Behavior to Green Hotel Choice: Testing the Effect of Environmental friendly Activities". *Tourism Management*, Vol. 31, No. 3, pp. 323-334. <https://doi.org/10.1016/j.tourman.2009.03.013>
31. Hwang J (2010). "Digital Natives? Variation in Internet Skills and uses Among Members of the "New Generation)". *Sociological Inquiry*, Vol. 80, No. 1, pp. 92-113.
32. Henseler J, Ringle C M and Sarstedt M (2015). "A New Criterion for Assessing Discriminant Validity in Variance-Based Structural Equation Modeling". *Journal of the Academy of Marketing Science*, Vol. 43, pp. 115-135.
33. Howe N and Strauss W (2007). "The Next 20 Years: How Generations and Workforce Attitudes Will Evolve". *Harvard Business Review*, Vol. 85, No. 7-8, pp. 41-57.
34. Inglehart R (1977). *The Silent Revolution: Changing Values and Political Styles Among Western Publics*, Princeton University Press, Princeton, NJ.
35. Inglehart R (1990). *Culture Shift in Advanced Industrial Society*, Princeton University Press, Princeton, NJ.
36. Ivanova O, Flores-Zamora J, Khelladi I and Iyengar S (2019). "The Generation Cohort Effect in the Context of Responsible Consumption". *Management Decision*, Vol. 57, No. 3, pp. 1162-1183. <https://doi.org/10.1108/MD-12-2016-0915>
37. Ispahani H (2021). "Impact of Promotional Tools on Consumer Purchase Intentions Towards Energy-Efficient Consumer Durables". *International Journal of Green Economics*, Vol. 15, No. 1, pp. 33-41.
38. Kapteyn J N and Michael Demarest A (2009). "Are Millennials Really More Sensitive to Sustainable Luxury? A Cross-Generational International Comparison of Sustainability Consciousness When Buying Luxury". *Journal of Brand Management*, Vol. 27, No. 1, pp. 35-47. <https://doi.org/10.1057/s41262-019-00163-2>

39. Kusum E, Stöhr F and Herrig C (2021), "Promoting Sustainable Palm Oil in Supply Chain Strategy: A Food Business Case Study", *Qualitative Research in Organizations and Management: An International Journal*, Vol. 16, No. 3&4, pp. 350-371. <https://doi.org/10.1108/QROM-03-2020-1907>
40. Kurni S H A, Sajidah M S, Muhibik M S and Ahmed J (2021), "Switching Behavior Toward Green Brand: Evidence from Emerging Economy", *Environment, Development and Sustainability*, Vol. 23, No. 8, pp. 11157-11161. <https://doi.org/10.1007/s10668-020-01116-y>
41. Kilbourne W and Pickett G (2008), "How Materialism Affects Environmental Beliefs, Concern and Environmentally Responsible Behavior", *Journal of Business Research*, Vol. 61, No. 9, pp. 885-891. <https://doi.org/10.1016/j.jbusres.2007.09.016>
42. Kim Y and Han J (2010), "Incention to Pay Unconventional-Hotel Prices as a Green Hotel: A Modification of the Theory of Planned Behavior", *Journal of Sustainable Tourism*, Vol. 18, No. 8, pp. 997-1014. <https://doi.org/10.1080/096969382.2010.490390>
43. Kim Y, Njite D and Hunter M (2013), "Antecedents of Intention to Consume's Intentions to Select Eco-Friendly Restaurants: Augmenting the Theory of Planned Behavior", *International Journal of Hospitality Management*, Vol. 34, pp. 255-262. <https://doi.org/10.1016/j.ijhm.2013.04.004>
44. Koirar A, Pinkadi G and Kumar G (2021), "Does Environmentally Responsible Purchase Intentions Matter for Consumers? A Predictive Sustainable Model Developed Through an Empirical Study", *Journal of Marketing and Consumer Services*, Vol. 28, March. <https://doi.org/10.1080/jmcs.2020.102270>
45. Lee K (2008), "Opportunities for Green Marketing Young Consumers", *Marketing Intelligence and Planning*, Vol. 26, No. 6, pp. 372-386. <https://doi.org/10.1108/026145808109012370>
46. Lin P H and Chen W H (2021), "Factors That Influence Consumers' Sustainable Apparel Purchase Intention: The Moderating Effect of Generational Cohorts", *Sustainability (Switzerland)*, Vol. 14, No. 14. <https://doi.org/10.3390/su14140530>
47. Maryam O A and Mahrous A A (2020), "Sustainable Consumption Behavior of Energy and Water-Efficient Products in a Resource-Constrained Environment", *Journal of Global Marketing*, Vol. 33, No. 5, pp. 325-333. <https://doi.org/10.1080/0891174X.2019.1709605>
48. McKay L (2010), "Who Gen Y and the Millennials are: Curious About You'll Ever Be", *Customer Relationship Management Magazine*, Vol. 14, No. 4, p. 12.
49. Moon S J (2021), "Investigating Beliefs, Attitudes, and Intentions Regarding Green Restaurant Patronage: An Application of the Extended Theory of Planned Behavior with Moderating Effects of Gender and Age", *International Journal of Hospitality Management*, Vol. 92, October. <https://doi.org/10.1016/j.ijhm.2020.102222>

50. Park H J and Lin L M (2020), "Exploring Attitude-Behavior Gap in Sustainable Consumption: Comparison of Recycled and Upcycled Fashion Products", *Journal of Business Research*, Vol. 117, August, pp. 623-629. <https://doi.org/10.1016/j.jbusres.2018.09.025>
51. Patnayak A K, Mohamed N, Rabiu A M K et al. (2022), "Green Purchasing Behavior of International Tourists in Malaysia Using Green Marketing Tools: Theory of Planned Behavior Perspective", *Nankai Business Review International*, Vol. 13, No. 2, pp. 246-265. <https://doi.org/10.1108/NBRI-06-2021-0044>
52. Penteado R, Demographic S and Thachutat P (2019), "Emerging from My Youth – Inter-Cohort Segmentation", *International Journal of Retail and Distribution Management*, Vol. 47, No. 3, pp. 371-398. <https://doi.org/10.1108/IJRDIM-06-2018-0113>
53. Pomielli E and Vecchio R (2014), "Millennial Generation Attitudes to Sustainable Wine: An Exploratory Study on Italian Consumers", *Journal of Consumer Psychology*, Vol. 26, pp. 337-345.
54. Prendergast G P and Tsang A S L (2019), "Explaining Socially Responsible Consumption", *Journal of Consumer Marketing*, Vol. 36, No. 1, pp. 146-154. <https://doi.org/10.1108/JCM-02-2018-2568>
55. Ramayah T, Lev J W C and Lim S (2012), "Sustaining an Environment Through Recycling: An Empirical Study", *Journal of Environmental Management*, Vol. 102, pp. 141-147. <https://doi.org/10.1016/j.jenvman.2012.02.023>
56. Schultz R J, Schweper C P and Grossi D J (2012), "An Exploratory Study of Social Media in Business-to-Business Selling: Salesperson Characteristics, Activities and Performance", *Marketing Management Journal*, Vol. 22, No. 2, pp. 76-89.
57. Sheoran M and Kumar D (2022), "Conceptualisation of Sustainable Consumer Behaviour: Converging the Theory of Planned Behavior and Consumption Cycle", *Quantitative Research in Organisations and Management: An International Journal*, Vol. 17, No. 1, pp. 103-135. <https://doi.org/10.1108/QROM-05-2020-1940>
58. Still-Meadows C and Darcy A (2013), "Green Marketing of Apparel: Consumers' Price Sensitivity to Environmental Marketing Claims", *Journal of Global Fashion Marketing*, Vol. 4, No. 1, pp. 73-81. <https://doi.org/10.1080/20932685.2012.733293>
59. Strauss W and Howe N (2000), *Millennials, Generation Y: Strategies for a New Generation on Campus: Recruiting and Admissions, Campus Life, and the Classroom*. Lifecourse Associates.
60. Taylor P and Gao C (2014). *Generation X: America's Neglected "Middle Child"*. Pew Research Center. Retrieved on December 27, 2018 from: <http://www.pewresearch.org/fact-tank/2014/06/05/generation-x-americas-neglected-middle-child/>

61. Thach L, Rieser S and Camillo A (2021). "GCT and Wine: Analyzing How Gen Z Differs from Other American Wine Consuming Generations", *International Journal of Wine Business Research*, Vol. 23, No. 1, pp. 1-27. <https://doi.org/10.1108/IJWBR-12-2019-0061>
62. Tian H, Zhang J and Li J (2020). "The Relationship Between Pro-Environmental Attitude and Employee Green Behavior: The Role of Motivational States and Green Work Climate Perceptions", *Environmental Science and Pollution Research*, Vol. 27, No. 7, pp. 7341-7352. <https://doi.org/10.1007/s11356-019-07393-x>
63. Tommasetti A, Singer P, Troisi G and Malcov G (2018). "Extended Theory of Planned Behavior (ETPB): Investigating Customers' Perception of Restaurants' Sustainability by Testing a Structural Equation Model", *Sustainability (Switzerland)*, Vol. 10, No. 7, pp. 1-21. <https://doi.org/10.3390/su10072380>
64. Wang J, Shen M and Chu M (2021). "Why is Green Consumption Easier Said Than Done? Exploring the Green Consumption Attitude-Intention Gap in China with Behavioral Reasoning Theory", *Clean and Responsible Consumption*, Vol. 2, March. <https://doi.org/10.1016/j.crc.2021.100015>
65. Williams K C and Page R A (2011). "Marketing to the Generations", *Journal of Behavioral Studies in Business*, Vol. 3, No. 1, pp. 37-53.
66. Wolburg J M and Polkowyczynski J (2001). "A Psychographic Analysis of Generation Y College Students", *Journal of Advertising Research*, Vol. 41, No. 5, pp. 31-52.

Review # 003-2024-#01-01

