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The Effect of Job Transfer on Employee Satisfaction: A Study of Hospital Paramedic Staff

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Description

The current study aims to examine the effect of job transfer on the paramedic staff's job satisfaction in two district hospitals of the Kashmir division, Jammu and Kashmir, India. The data was collected through a cross-sectional survey using a questionnaire which was distributed among 200 respondents of paramedic staff with a response rate of 78.5%. The data was analysed using SPSS 24 and AMOS 24. The findings of the study revealed that job transfer positively influences the intrinsic and extrinsic job satisfaction of the employees. It was found that job transfer is an effective strategy for imparting training to employees and utilizing their full potential, which results in increased job satisfaction of the employees.

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